

## **GENERAL PEDIATRICIAN**

**Brockville General Hospital  
75 Charles Street, Brockville ON K7L 2V7**

The Department of Pediatrics at Queen's University invites applications for the position of General Pediatrician at Brockville General Hospital. This role and the successful incumbent's time will be heavily focused on clinical service in the field of pediatrics.

The successful incumbent will focus on providing community-based consultative practice including out-patient clinic coverage in Brockville as well as on call and labor delivery suite coverage. The on-call rotation is 1 in 3 and there are approximately 300 deliveries annually.

As a joint appointee with Queen's University, the incumbent will be part of Brockville General's Women and Children's Department which is currently comprised of two pediatricians, a general practitioner who practices pediatrics and pediatric gastroenterology, and three obstetrician/gynecologists.

In addition to clinical services (85-90%), academic responsibilities (5%) include participation in academic contributions including local educational activities at Brockville General Hospital upon request. Participation in Queen's University and Brockville General Hospital's CME annual events as well as research collaboration and quality improvement initiatives may also be required. The incumbent will play a vital role in administration (5-10%) by providing local leadership and participation in local and Faculty committees upon request.

The successful candidate will bring clinical expertise, a commitment to quality and patient-centered care and possess the ability to create meaningful connections with patients in the community of Brockville.

Qualified applicants will hold an MD degree (or equivalent) *and* have completed postgraduate qualifications in general Pediatrics prior to appointment. Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Pediatrics (RCSPC) by the Royal College of Physicians and Surgeons of Canada.

Members of the Department of Pediatrics enjoy a competitive compensation package. Academic rank will be commensurate with experience and academic productivity.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

[Brockville General Hospital](#), is a 172-bed hospital in the City of Brockville, which is less than an hour from Kingston. Brockville General is the largest hospital in Lanark, Leeds and Grenville County serving a catchment area of 250,000. Located in the beautiful Thousand Islands Region, Brockville General is the perfect place to practice and play as evidenced in [Imagine Brockville Life](#).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. Kristin Finkenzeller  
Chief, Department of Women and Children's Health  
Brockville General Hospital

c/o Medical Affairs  
[physicianrecruitment@brockvillegeneralhospital.ca](mailto:physicianrecruitment@brockvillegeneralhospital.ca)  
For questions, please contact 613-213-4990 (Mobile)

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Dr. Finkenzeller as above.